

HOUSE BILL 7009

By Clemmons

AN ACT to amend Tennessee Code Annotated, Title 49,  
relative to education.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-3-306, is amended by adding the following as a new subsection:

(i)

(1) In order to address temporary education and school funding deficiencies or shortfalls resulting from the COVID-19 pandemic, subject to appropriation, the state shall provide funding to the department in an amount sufficient to provide each employee of an LEA that offers in-person instruction at any time during the 2020-2021 school year, a one-time hazard pay bonus equal to two percent (2%) of the employee's annual salary for the 2020-2021 school year;

(2) Funding received by the department pursuant to subdivision (i)(1), must be distributed to each LEA in an amount sufficient to fund hazard pay bonuses for each employee of the LEA;

(3) Funding received by an LEA pursuant to subdivision (i)(1) must be used to provide a one-time hazard pay bonus to each person employed by the LEA in a school-based role, including teachers, administrators, and other school personnel, during the 2020-2021 school year in an amount equal to two percent (2%) of the employee's annual salary;

(4) A hazard pay bonus provided pursuant to this subsection (i) must not supplant any portion of the employee's regular salary or benefits; and

(5) LEAs are not required to match any portion of the hazard pay bonus authorized by this subsection (i).

SECTION 2. This act is not an appropriation of funds, and funds shall not be obligated or expended pursuant to this act unless the funds are specifically appropriated by the general assembly.

SECTION 3. This act takes effect upon becoming a law, the public welfare requiring it.